Making Decisions When the HEAT IS ON

Pressure Decision Making should minimize risk while giving your school/team the best possible future.

-Gather information and desire input from

+people in the trenches

+people who have walked in your shoes

+your colleagues/superiors

–Use discussion/debate/questioning

+encourage dissent/disagreement

+allows you to see other points of view

+empowers your team to share without fear

-Timing, Timing, Timing

+take time to gather information

+don't make process so long that you miss an opportunity

–Be Willing to Fail (Become a better failure)

+we often learn most from our failures

+failure can build strength & wisdom

+mistakes accelerate personal growth

+unforgivable mistake is the one you have made before

-Consistency

+be consistent in how you go about your decision making

+keep your finger on the pulse of your team/student/organization

+set aside personal preferences or biases

Use 1-3-1 Method

+identify specific challenge

+identify 3 viable options (how did you come up with these)

+one specific recommendation

-share with someone who can be sounding board

Consider future outcomes